



Stephanie M. Smith joined Baltimore Planning in 2017 as the agency's first Assistant Director for Equity, Engagement, and Communications. In this role, Stephanie serves as the agency's equity officer charged with ensuring compliance with both the citywide equity compliance ordinance and an internal 5-part equity action plan. Key implementation projects for the equity action plan include an equity assessment of Baltimore's capital investments and the Baltimore Planning Academy training program for community leaders. A member of the Maryland bar, Stephanie is a proud graduate of Hampton University (BA),

University of Delaware (MA), and Howard University School of Law (JD). Stephanie is married to Calvin, a mother to two young sons and a friend of Baltimore. She resides with her family in Baltimore City's Middle East community.