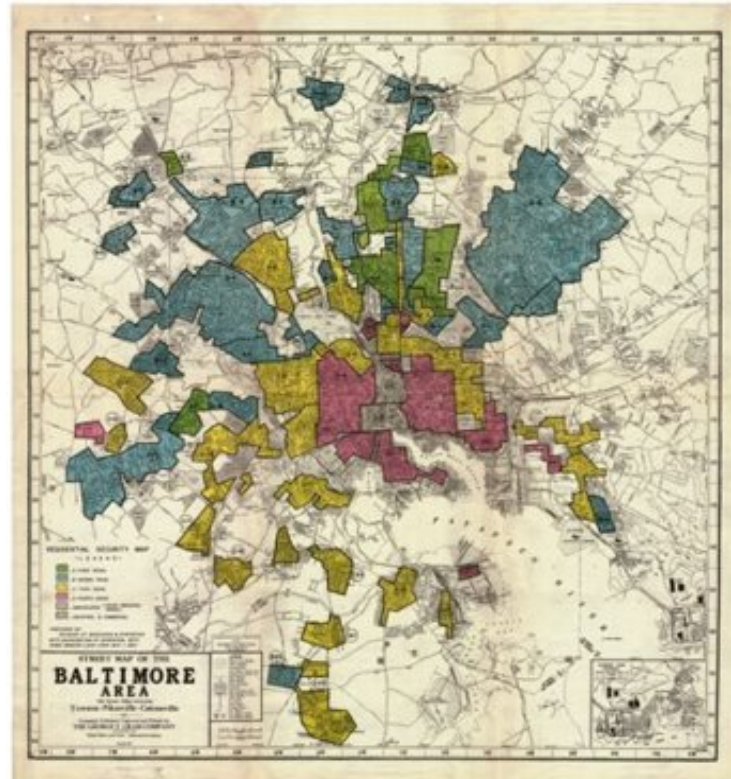
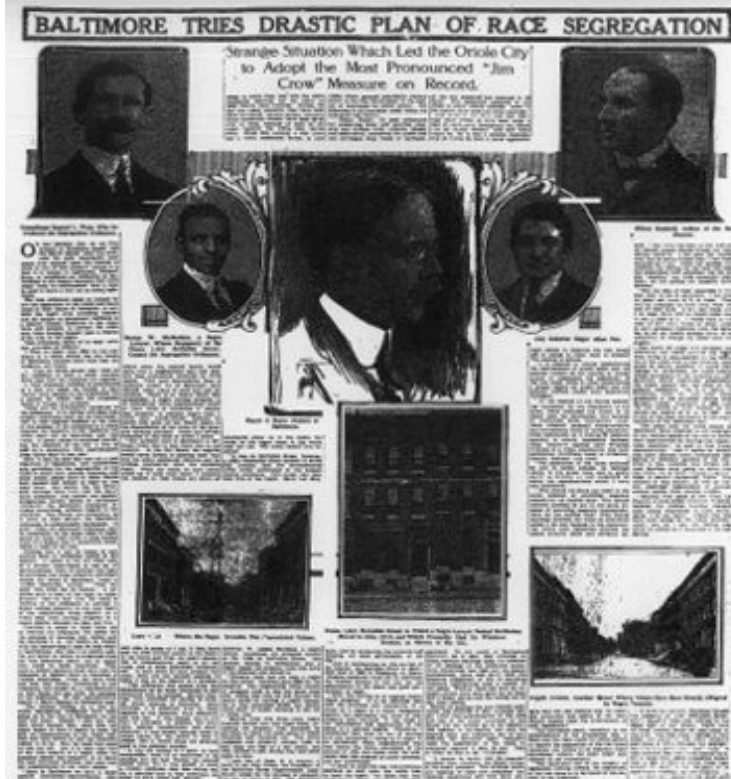


CAPITAL BUDGET EQUITY ANALYSIS

BALTIMORE CITY
DEPARTMENT
OF PLANNING



ROOTS OF INEQUITY



DOP'S EQUITY IN PLANNING COMMITTEE

Launched in March of 2015, EIPC is a staff driven, internal group that meets quarterly.

- **Advocacy** . Internally to management and Executive leadership team
- **Dialogue** . Providing opportunities for staff discussion, learning, self education -
- **Action Plan** . Identifying equity priorities for Department; ensuring that the internal Equity Action Plan moves forward.
- **Workgroups** . Working across teams to staff and/or support work groups tackling projects related to Equity Action Plan.

APPLYING AN EQUITY LENS

What do we mean by the term an "Equity Lens"?

An equity lens is a tool used to improve planning, decision making, and resource allocation leading to more racially equitable policies and programs. -

Departmental Equity Lens (Drawn from Urban Sustainability Directors Network):

- **Structural Equity:** What historic advantages or disadvantages have affected residents in the given community?
- **Procedural Equity:** How are residents who have been historically excluded from planning processes being authentically included in the planning, implementation, and evaluation of the proposed policy or project?
- **Distributional Equity:** Does the distribution of civic resources and investment account for potential racially disparate outcomes? explicitly
- **Transgenerational Equity:** Does the policy or project result in unfair burdens on future generations?

EQUITY ASSESSMENT PROGRAM (#18 -160)

§ 39-9. Agency implementation – Bill reports.

Whenever an agency reports to the City Council on a proposed ordinance or resolution, the agency shall include in that report the results of an equity assessment of the proposal's impact on its operations.
(Ord. 18-160.)

Initial year: Baseline analysis, encompassing programs, operations and capital projects

Subsequent years: Equity Assessment Program, including Equity Action Plan and assessment of proposed action, policy and budget decisions.

- Equity Coordinator
- Capital Budget
- Annual Report

FIVE GOALS OF ACTION PLAN

The goals below reflect five overarching themes contained in the Department's Equity Action Plan.

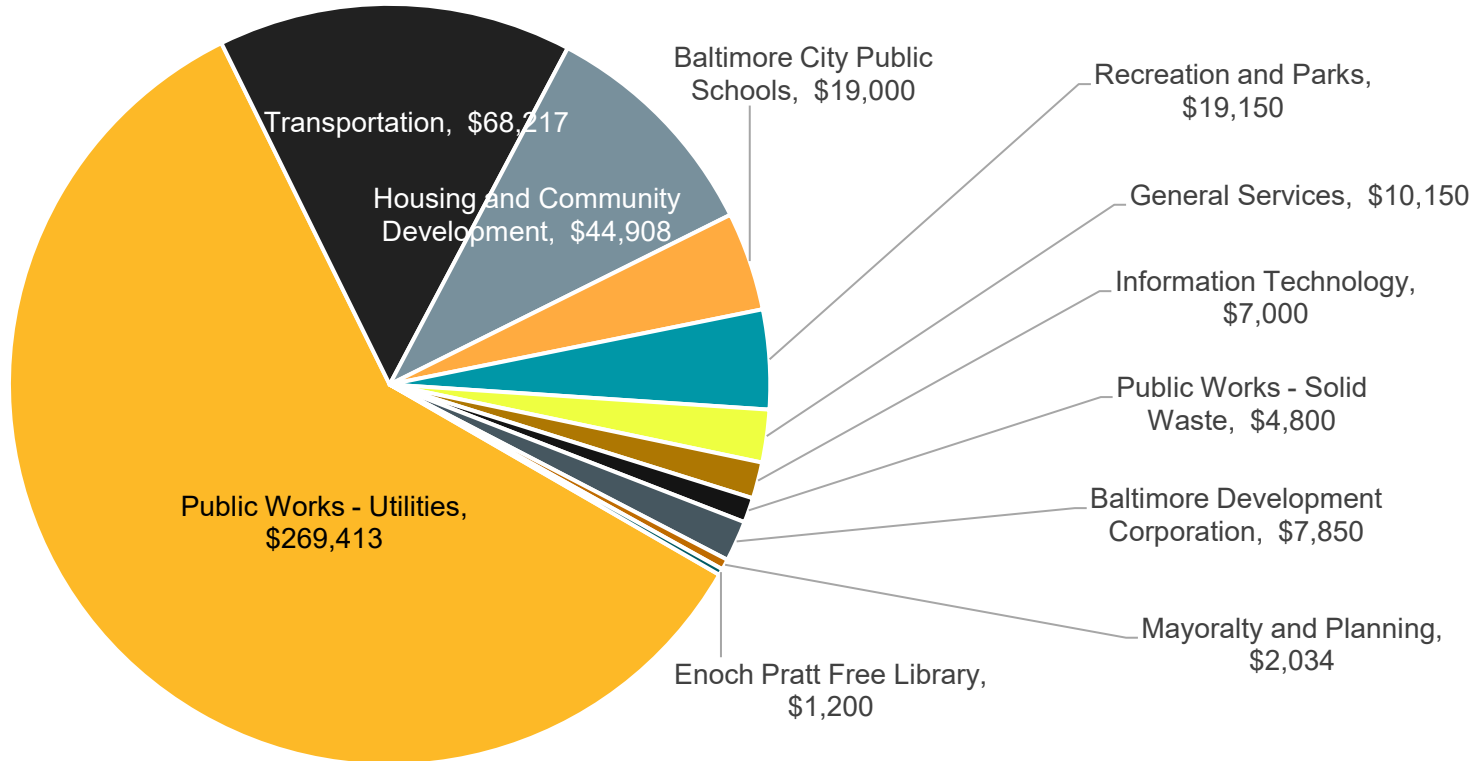
1. Improve and increase the dialogue and connections between the Department of Planning and underserved communities in Baltimore.
2. Ensure that the Planning Department staff reflect the demographics of Baltimore City.
3. Use an equity lens to develop, revise, and evaluate City policies.
4. **Use an equity lens to prioritize capital investments.**
5. Evaluate the Planning Department's internal practices and policies.

EQUITY ACTION PLAN

GOAL #4:

**Use an equity lens to
prioritize capital investments**

Capital Budget Context

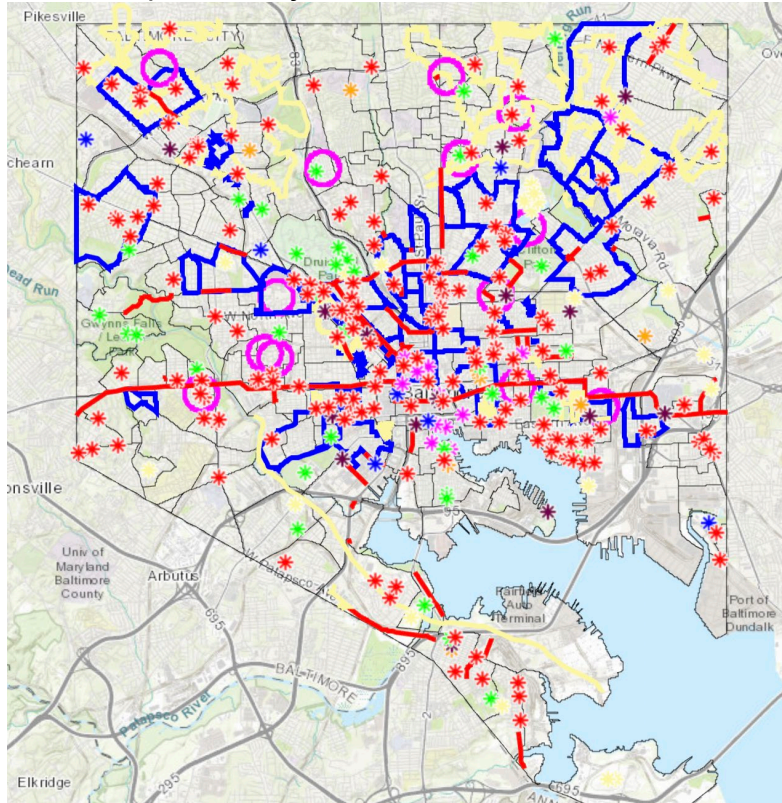


Timeline for Equity Analysis

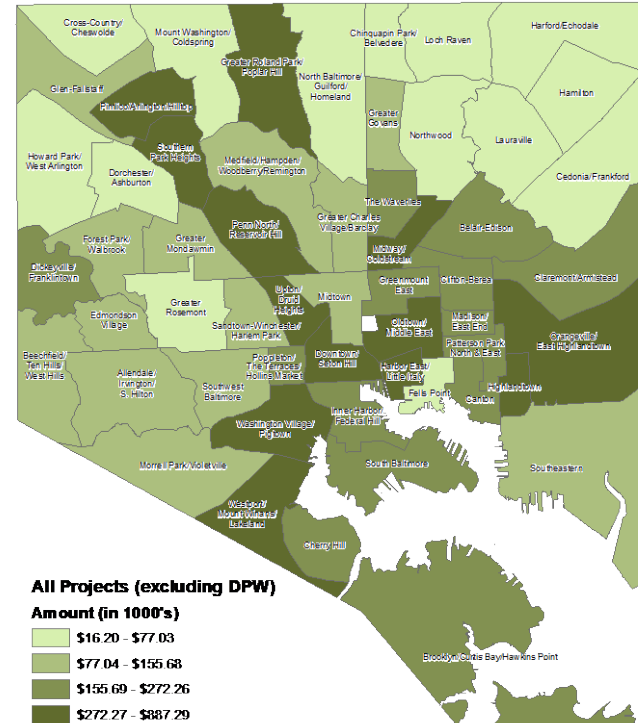
- Summer 2018: Fellowship project to look back at adopted budgets (FY14 -19)
- Summer 2019: Contract with Baltimore Neighborhood Indicators Alliance for a formal report (FY14 -20)
- Summer 2020: First annual update (FY2021 budget)
- 2020 -2021: Include analysis at various steps in FY2022 -2027 Capital Improvement Program process

Capital Budget – Geographic Analysis

FY22 Proposed Projects



Per Capita CIP Allocations, FY 2022

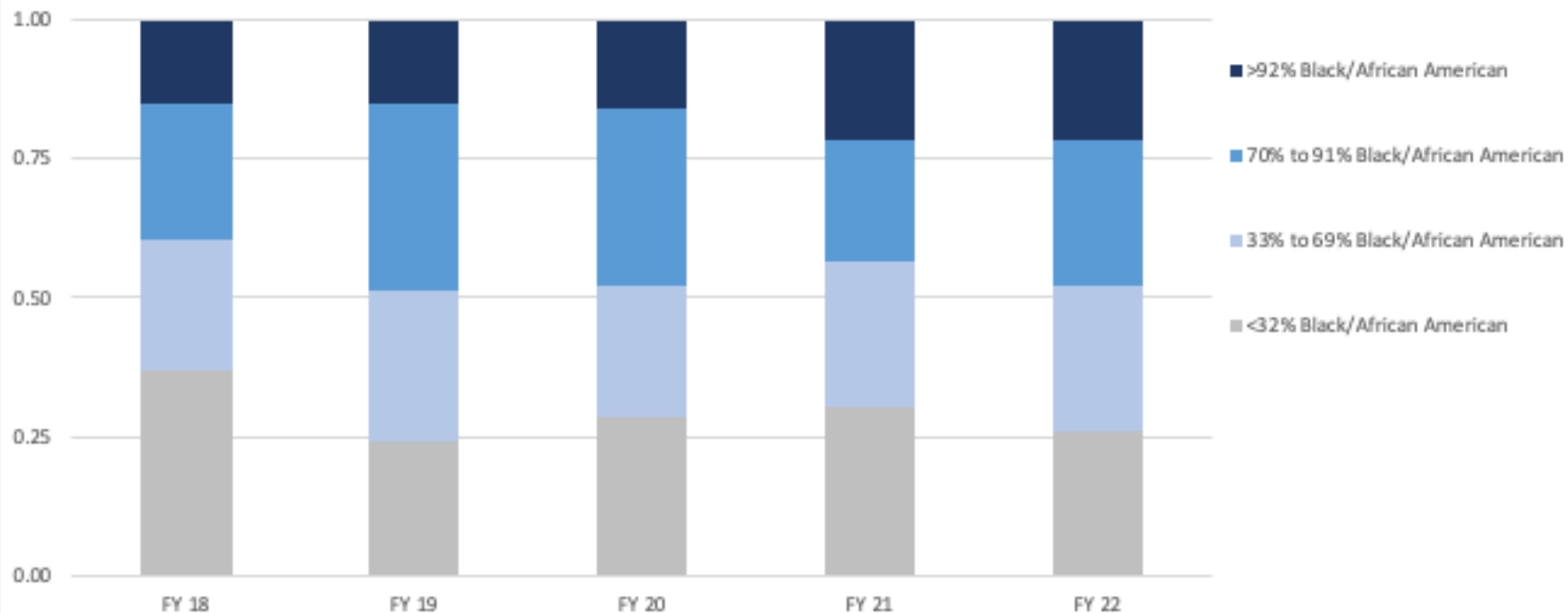


Per capita is reported as per 1,000 people.

Source: Baltimore Planning

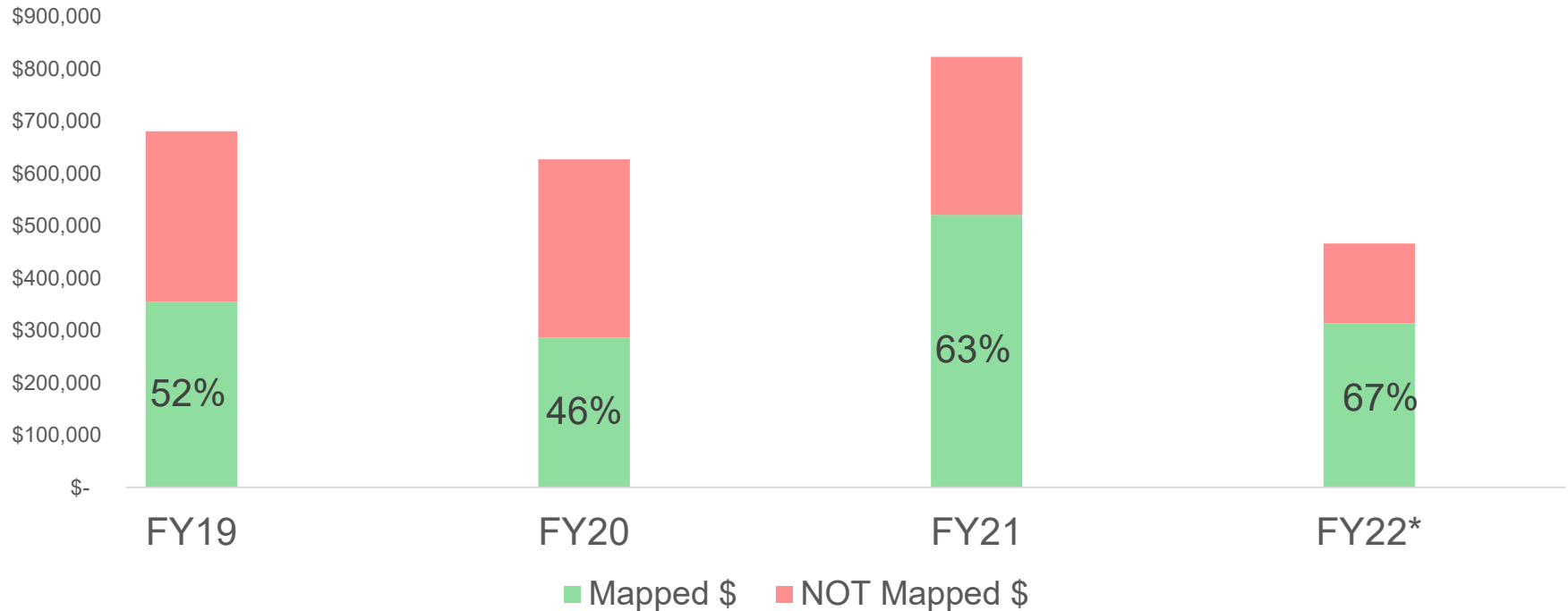
FY22 Analysis - Race

All Projects (NO DPW) Ratio of Per Capita Allocations by Percent of Residents - Black/African-American, FY18-22



Process Indicator

Value of Recommendations/Requests,
Mapped vs NOT Mapped, FY19-22 (Estimate)



Next Steps

Equity Analysis

- Consider goals
- Provide more active review of utility funded projects.
- Engage with community stakeholders to understand the impact of projects.
- Consider how each agency might respond to equity challenges.
- Learn from best practices from other cities

Other Capital Budget Processes

- CIP Oversight Committee
- Updated evaluation criteria
- Scoring rubric
 - Include equity as a component of project scores

ADDITIONAL RESOURCES

Department of Planning Equity Committee:

<https://planning.baltimorecity.gov/Equity>

Baltimore Planning Academy:

<https://www.baltimoreplanningacademy.com/>

CIP and Equity Analysis:

<https://planning.baltimorecity.gov/capital-improvement-program/cip-and-equity>

Questions?

Methodology

